

Health & Safety Policy Statement

Jemac Executive Board regards the promotion of the Health and Safety measures as a mutual objective for Management and Employees at all levels.

It is therefore the Board's Policy to do all that is reasonable to prevent personal injury and damage to property and to protect everyone from foreseeable work hazards, including the public, in so far as they come into contact with the company, its operations and buildings. In particular, this Board has a responsibility:-

- To provide and maintain safe and healthy working conditions taking account of any statutory requirements;
- To provide equipment and systems of work that are both appropriate and safe to use;
- To provide suitable and sufficient supervision, information, training and instruction to enable employees to perform their work safely and efficiently;
- To make available all necessary safety devices and protective equipment and to supervise their use;
- To provide arrangements for the use, handling, storage and transportation of articles and substances;
- To maintain a constant and continuing interest in health and safety matters applicable to the Company's activities, in particular, by consulting and involving employees or their representatives wherever possible.

All employees have a duty to co-operate in the operation of this policy:-

- By working efficiently and in a manner that ensures individual safety and the safety of others;
- By using all safety devices installed on equipment and any personal protective equipment provided, in the prescribed manner, and by meeting statutory obligations;
- By reporting incidents that have led or may lead to injury to people or damage to property, plant or equipment;
- By adhering to the Company Procedures, for securing a safe workplace;
- By assisting in the investigation of accidents with the objective of introducing new measures to prevent a recurrence.

A copy of this statement together with the procedures will be displayed in suitable areas. The policy will be continually reviewed by the Board and amended or added to as appropriate.

SIGNED BY: TITLE:

DATE:
28th October 2010

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